

April 2020 Snapshot: Remote Work in Atlanta

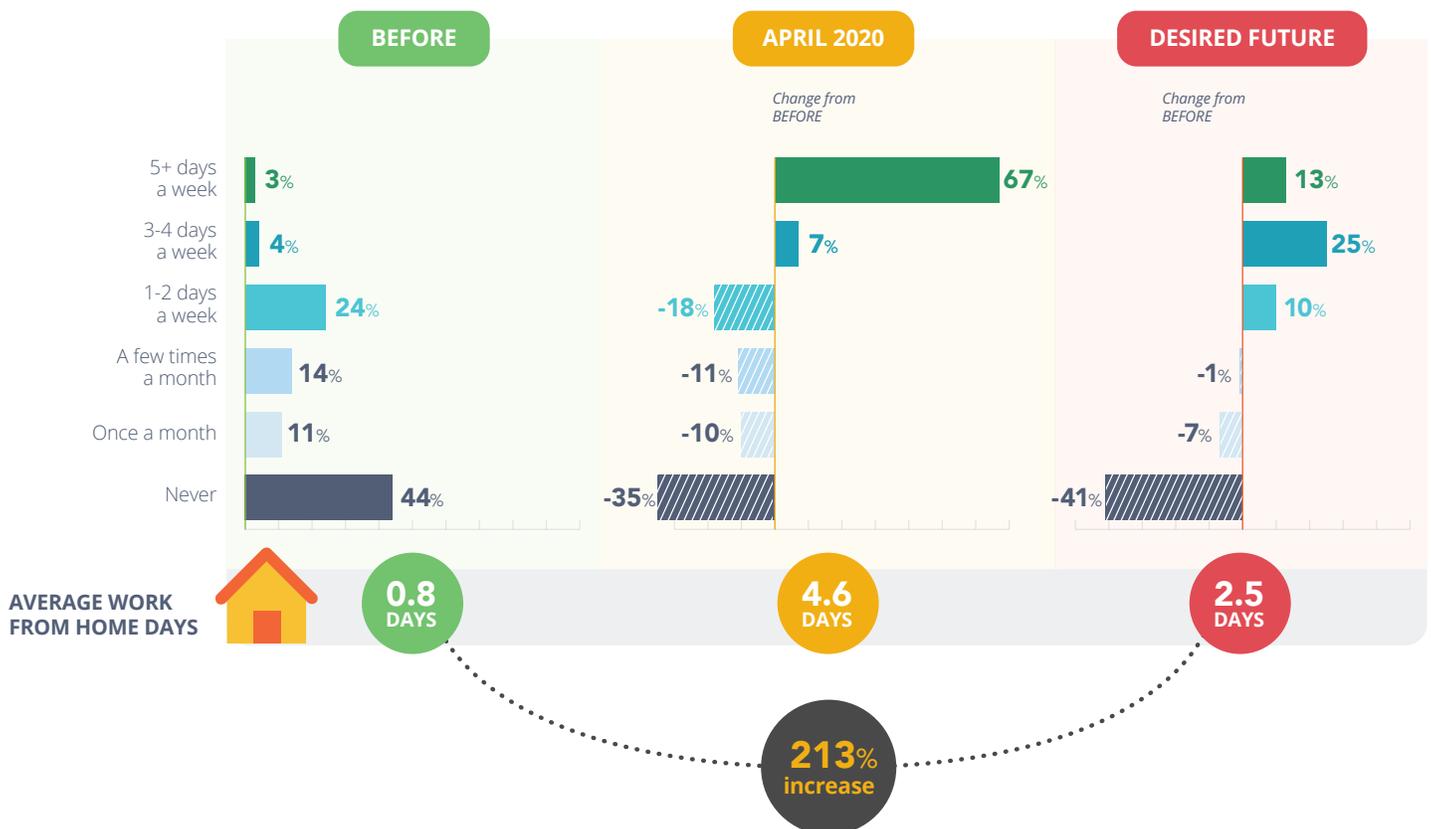
Remote Work Survey Findings

Prompted by Georgia's statewide shelter in place order, many companies throughout the Atlanta region transitioned their non-essential business operations to remote work. To understand the impacts of this shift, Perimeter Connects partnered with Georgia Commute Options to conduct a survey of metro Atlanta's workforce, including executives, managers, and non-managerial employees. Questions were tailored to each group. This summary showcases key findings.



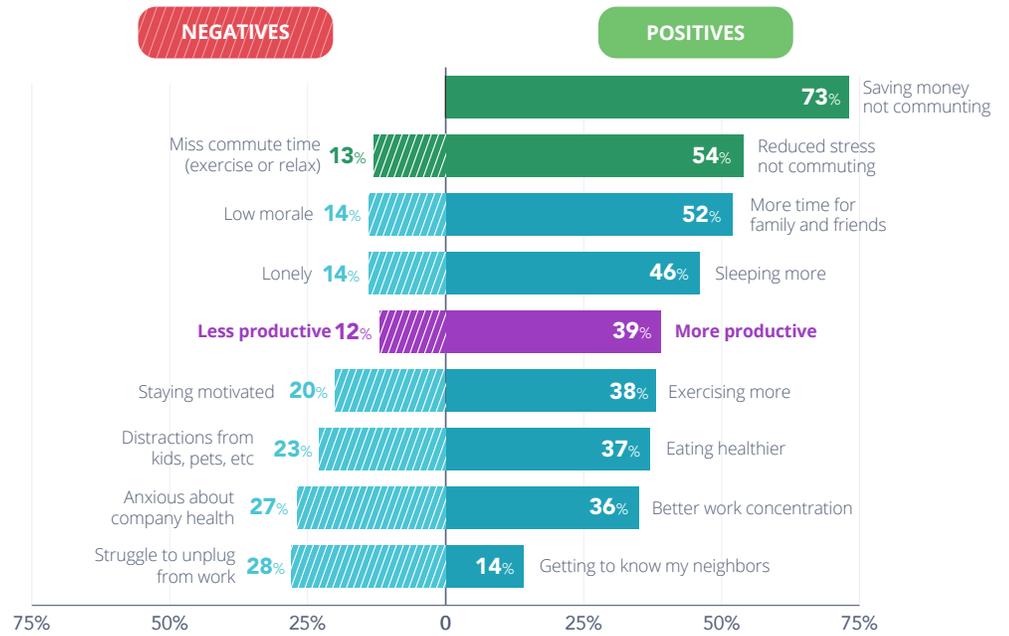
COMPARING WORK FROM HOME RATES

Survey respondents noted how frequently they worked from home before the pandemic. Those results are shown in the **BEFORE** column below. They also reported current work from home rates at the time of the survey and how frequently they would like to work from home in the future. The **APRIL 2020** and **DESIRED FUTURE** columns each show the change in the percentage of employees working from home compared to the **BEFORE** column. The results are also calculated into an average number of work from home days per week.



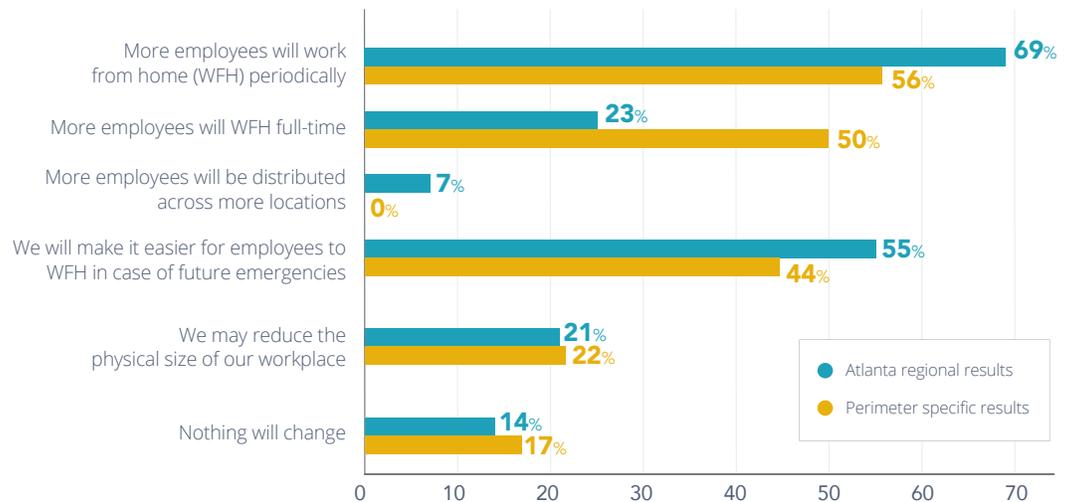
WORKING FROM HOME LARGELY A POSITIVE EXPERIENCE

Survey respondents reported on personal challenges and positive benefits experienced working from home. The results show far more positives than negatives. The top two most commonly reported positives are linked to the benefits of not commuting. More than three times as many people reported being more productive working from home than less productive.



ORGANIZATIONAL PLANS FOR THE FUTURE

Executives with roles influencing workplace policies were asked how the experiences of the past few months would change how their employees work in the future. This chart shows results for the entire Atlanta region, along with notations for responses received from executives in the Perimeter area (n=27).



We've put together a starter kit of resources to help you add balance into the workday for you and your employees. Get started:

PerimeterConnects.com/BalancedWork

Perimeter Connects can help you create a brand new program or tune-up a current one. We offer expert consulting services—at no cost to companies in Perimeter—that focus on removing barriers and designing and implementing a program well-suited for public health needs.

PROGRAM DESIGN

- Lead employers through each step of program implementation
- Develop policies, procedures, and agreements
- Consult on technology needs

IMPLEMENTATION SUPPORT

- Train managers and employees
- Assist with pilots and program expansion
- Provide evaluation guidelines and strategies