## WORKSITE ASSESSMENT





So, you're ready to offer a commuter benefits program to employees in anticipation of construction and to improve retention and recruitment efforts, but you're not sure where to start. Use the following worksite assessments to inventory the onsite amenities, nearby infrastructure, and current programs within your organization. As you work through this form, opportunities for enhanced commuter programs will become clearer and your next steps more focused. For example, if your worksite is located near a MARTA station or a shuttle that provides last-mile connectivity to a station, then your employees will be able to benefit from a transit program.

**Directions:** Print the Worksite Assessment and Employer Assessment on separate pages. The Worksite Assessment purpose is to inventory the on-site amenities and nearby infrastructure in your building. This assessment can be conducted in a multi-tenant building or an employer-owned building. You should be able to conduct this assessment without any additional assistance from the property management.

The Employer Assessment purpose is to inventory current benefits programs and communications methods, in addition to assessing the commute culture. This assessment should be conducted at your office only, but can also consider corporate wide benefits programs that employees have access to. You may need to collaborate with additional departments for the assessment.

| WORKSITE ASSESSMENT         |
|-----------------------------|
| Date:                       |
| Worksite address, City, Zip |

| On-site Amenities (check all that apply)   | Building Type(s): (check all that apply)           |
|--|--|
| Bank                                       | Business park                                      |
| Day care                                   | Office/Commercial                                  |
| Dry cleaning                               | Manufacturing/Industrial                           |
| Food (restaurant or cafe)                  | Retail   |
| Gym  | Institutional                                      |
| Retail stores                              | Residential  |
| Zipcar or fleet vehicle                    | Other:   |
| Other:                                     |  |
| Parking Facilities: (check all that apply) | Transit Facilities: (check all that apply)         |
| Paid Parking                               | Train station (within 2 miles)                     |
| Gated Deck                                 | Station name(s) and distance to building:          |
| Open Deck                                  |  |
| Gated Lot                                  | Bus service (MARTA or Xpress bus) <i>Route #s:</i> |
| Street Parking                             |  |
| Preferred parking spaces (carpool/vanpool) |  |
| How many?                                  | Shuttle services                                   |
| Ev Chargers                                | Hours of operation/frequency:                      |
| How many?                                  | Direct service:                                    |
| Bike spaces/rooms                          | Direct service.                                    |
| How many?                                  |  |
| Any visible capacity challenges? Describe: |  |

| Bike Facilities: (check all that apply) | Pedestrian Facilities: (check all that apply) |
|---|---|
| Showers                                 | Lighting (adj to building)                    |
| Lockers                                 | Sidewalks (adj to building)                   |
| Change rooms                            | Traffic officers                              |
| Secured bike storage                    | Traffic lights                                |
|   | Crosswalk access                              |
| Bike racks Sheltered?                   | Wayfinding (check all that apply)             |
| Shellered:                              | Wayfinding signage                            |
| Bike lanes to buildings                 | To building                                   |
| Closest lanes/trails:                   | To transit                                    |
|   | Other:  |
| Shared bikes                            | Transportation information display? Describe: |
| How many?                               |   |
| Rental cost?                            |   |
| Bike repair station                     |   |

| EMPLOYER ASSESSMENT |  |
|---------------------|--|
| Date:               |  |
| Location:           |  |

| What is the breakdown of your worksite's employee population? |                 |          |  |
|---|-----------------|----------|--|
| Total # of employees:   |                 | Details: |  |
| Full Time:  | % of population |          |  |
| Part Time:  | % of population |          |  |
| Seasonal:   | % of population |          |  |
| Temp/Contract:  | % of population |          |  |

| What are the work shifts applicable to your worksite? |                 |          |  |
|---|-----------------|----------|--|
| Shift:  |                 | Details: |  |
| Day (9am-5pm):  | % of population |          |  |
| Afternoon:  | % of population |          |  |
| Evening:  | % of population |          |  |
| Night:  | % of population |          |  |
| Weekends:   | % of population |          |  |

| Employee type |                 |          |
|---------------|-----------------|----------|
| Shift:        |                 | Details: |
| Hourly:       | % of population |          |
| Clinical:     | % of population |          |
| Professional: | % of population |          |
| Support:      | % of population |          |

| Employee Communications (check all that apply and describe) |          |  |
|---|----------|--|
| Locations   | Details: |  |
| Breakroom   |          |  |
| Lobby   |          |  |
| Elevator Digital Display                                    |          |  |
| Kiosk   |          |  |

| Employee Communications (check all that apply and describe) |  |  |
|---|--|--|
| Channels  | Details:   |  |
| e-newsletter  |  |  |
| Employee Orientation Packets                                |  |  |
| Intranet  |  |  |
| Social media (Internal staff)                               |  |  |
| Interoffice Mail (payslips,<br>employee mailbox, etc.)      |  |  |
| Company email   | % of population (have access throughout workday) |  |
| Internet  | % of population (have access throughout workday) |  |
| Open Enrollment/Benefit Season                              | Date:  |  |
| Employee Engagement Survey                                  | Date:  |  |

Other/Notes:

| Parking   |    |          |          |
|---|----|----------|----------|
| Parking available to employees  |    |          | Details: |
| Reserved  |    |          |          |
| Parking fee   | \$ |          |          |
| Parking cash-out  | \$ |          |          |
| Ridesharing Policies and Programs (check all that apply and describe) |    |          |          |
|   |    | Details: |          |
| Access to fleetcars   |    |          |          |
| Subsidies   |    |          |          |
| Corporate ridematching system   |    |          |          |
| Other   |    |          |          |

| Transit Policies and Programs (check all that apply and describe) |                |                                     |  |
|---|----------------|-------------------------------------|--|
|   |                | Details:                            |  |
| Transit pass sales onsit  | e              |                                     |  |
| Transit pass subsidy  | \$             |                                     |  |
| Number of participants  |                |                                     |  |
| Active Transport Policies a                                       | and Programs   | (check all that apply and describe) |  |
|   |                | Details:                            |  |
| Bike subsidy  |                |                                     |  |
| Subsidy amount \$   |                |                                     |  |
| Wellness program  |                |                                     |  |
| Other:  |                |                                     |  |
| Telework Program (select  | one)           |                                     |  |
|   |                | Details                             |  |
| Formal program with w   | vritten policy |                                     |  |
| Informal program  |                |                                     |  |
| Under development   |                |                                     |  |
| No program  |                |                                     |  |
| Flexible Work Policies and Programs (check all that apply)        |                |                                     |  |
|   | Deta           | ils                                 |  |
| Compressed work wee   | ek             |                                     |  |
| Flexible hours  |                |                                     |  |
|   |                |                                     |  |
| Corporate Social Respons  |                |                                     |  |
|   | Deta           | ils                                 |  |
| Sustainability Committ  | ee             |                                     |  |

Follow-up Notes: